

2009-2010
(1) CASUAL SUBSTITUTE COMPENSATION

WAGE

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| Bus Drivers | \$9.88 per hour |
| Cafeteria | \$7.40 per hour |
| Child Care | |
| Aide | \$7.40 per hour |
| Supervisor | \$7.63 per hour |
| Custodians | \$8.50 per hour |
| Media Paraprofessionals | |
| Passed Typing, Word Processing, and Basic Skills Tests | \$8.06 per hour |
| Not Passed Typing, Word Processing, and Basic Skills Tests | \$7.89 per hour |
| Office Staff | |
| Passed Typing, Word Processing, and Basic Skills Tests | \$8.06 per hour |
| Not Passed Typing, Word Processing, and Basic Skills Tests | \$7.89 per hour |
| Paraprofessionals | |
| Building and General Instructional) | \$7.89 per hour |
| Instructional (S) in low incidence programs (CI, SEI) who have completed specialized training | \$9.00 per hour |
| Program Support Employees | \$7.90 per hour |
| <u>SALARY</u> (based on a minimum 8½ hour workday) | |
| Deans of Students | |
| Casual Employee | \$80.00 per day \$10.00 per hour if less than an 8½ hour workday |
| Regular Employee in another unit | |
| • Standard (95% of the 2009-2010 elementary dean base salary) | \$97.00 per day \$12.13 per hour if less than an 8½ hour workday |
| • If employee's regular hourly rate is more than \$12.13 | \$121.00 per day (2) \$15.08 per hour if less than an 8½ hour workday |

(1) The above wages are for casual (non-unit) substitutes. Unit members who substitute within their respective unit are paid the above or different amounts as determined by *Master Agreement* and/or management.

(2) 1¢ more per hour than highest LESP Class II wage