

2011-2012
(1) CASUAL SUBSTITUTE COMPENSATION

WAGE

Bus Drivers \$9.68 per hour

⁽²⁾ **Cafeteria** ⁽²⁾ \$7.40 per hour

Child Care

Aide \$7.40 per hour

Supervisor \$7.63 per hour

Custodians \$9.00 per hour

Paraprofessionals \$9.00 per hour

Program Support Employees \$9.00 per hour

Secretaries \$9.00 per hour

SALARY (based on a minimum 8½ hour workday)

⁽³⁾ **Deans of Students**

Casual Employee \$80.00 per day
\$10.00 per hour if less than
an 8½ hour workday

Regular Employee in another unit

- Standard (95% of the 2011-2012 elementary dean base salary) \$97.00 per day
\$12.13 per hour if less than
an 8½ hour workday

- If employee's regular hourly rate is more than \$12.13 \$121.00 per day
⁽³⁾ \$15.08 per hour if less than
an 8½ hour workday

⁽¹⁾ These wages are for casual (non-unit) substitutes. Unit members who substitute within their respective unit are paid the above or different amounts as determined by *Master Agreement* and/or management.

⁽²⁾ Cafeteria substitutes are contracted through Chartwells.

⁽³⁾ Deans and dean substitutes are contracted through PCMI.

⁽⁴⁾ 1¢ more per hour than highest LESP Class II wage